

MSUASC Monthly Minutes

July 15, 2020

9 – 10 a.m.

WebEx

All Staff Council Membership:

Whitney Hinshaw, Chair	Julie Clay, Chair Elect	Glen Steinhoff, Past Chair
Kim Anderson, Member-at-Large	Nikki Tuss, Governance Chair	Amanda Tebay, Professional Dev. Chair
Kristin Brill, Governance Member	Madison Graff, Governance Member	Danica Weitz, Special Events Chair
Diane Robidou, Professional Dev. Member	Gerre Maillet, Professional Dev. Member	Melis Edwards, Special Events Member
Sidrah Watson, Special Events Member	Ron Brekke, IUBC	Tia Brown, Budget Council
Jared Leonard, Campus Sustainability (CSAC)	Susan Andrus, ADA Advisory Comm.	Jonathan Dove, Outreach & Engagement
Patrick Baciu, Parking Appeals	Julia Tietz, PCOSUW	Julie Brown, Personnel Board
Colin Shaw, Planning Council	Nick Childs, Research Council	Hayley Gerow, Rec. & Sports
Kimberly Hilmer, Space Management	McKenna Christensen, Classroom Comm.	Stephanie Breen, Transportation Advisory Committee
Shawn Long, UFPB	Cori Huttinga, Public Arts & Artifacts	John Ooley, General Member
Kyla McNamara, General Member	Megan Lasso, General Member	Candace Mastel, General Member
		Leslie Schroeder, Program Coordinator/Minutes

Absentees:

Melis Edwards, Special Events Member	Hayley Gerow, Rec. & Sports Fitness	Nick Childs, Research Council
Kristin Brill, Governance Member		

I. Call to Order

The meeting was called to order by Chair Whitney Hinshaw.

II. Approval of Minutes

June 17, 2020 minutes were unanimously approved.

III. Public Comment – None

IV. Previous Business

1. Diversity & Inclusion Working Group

- A group of volunteer members met last week to discuss this issue with Ariel Donohue.
- The MSUASC Exec Board decided to form a working group initially before creating a more formal subcommittee, based on advice from HR (given last year when ASC was forming).
- The group is looking at committee structure models being used by other All Staff Councils at other institutions, particularly the University of New Mexico.
- This working group is open to anyone on the council that wants to be involved. Contact Leslie or Whitney to receive the meeting invitations.

V. New Business

1. Introduction of New Members

New members were asked to introduce themselves / department / committee appointment and to name a favorite summer activity.

- Jared Leonard (Sports Facilities) – Campus Sustainability Advisory Committee (CSAC). Jared loves softball and plays a lot of it during the summer.
- Madison Graff (Campus Planning, Design & Construction) – Governance Committee. Madison is finishing up her Master of Public Administration at MSU and can often be found at Mount Ellis riding her horse.

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- Susan Andrus (Writing Center) - Susan is finishing up her Master of Public Administration at MSU and loves reading a good book in the shade.
- McKenna Christensen (Montana PBS) – Classroom Committee. McKenna loves to kayak, paddleboard, and spend time in the water.
- Tia Brown (Jake Jabs College of Business) – Budget Council. Tia likes to kayak, sometimes with her new puppy Ocho!
- Stephanie Breen (Library) – Transportation Advisory Board. Stephanie has been a classified employee for over twenty years. She likes to garden and work in the yard.

2. MUSSA Representation

- MSUASC has two representatives that attend the MUSSA meetings – the Chair Elect (Julie Clay) and one other member.
- MUSSA meets once a month for an hour via WebEx. The time commitment is low.
- Contact Leslie Schroeder by the end of the day if you are interested.

3. COVID-19 Staff Concerns and Support Needs

- The Exec Board has been approached with concerns regarding coming back to work on campus.
- MSUASC would like to help staff find answers to questions and provide a place to comment anonymously regarding COVID concerns.
- There was much discussion regarding how to gather feedback from staff regarding their concerns and what they specifically need for support. In the end, it was decided that a Qualtrix form could be uploaded to the MSUASC website for staff comments. This is less invasive than a survey and could be implemented more quickly because it doesn't require prior approval from the Office of Planning & Analysis.
- Faculty already have a place to anonymously voice comments and concerns. Staff should have the same opportunity to share comments. Ideally, both faculty and staff would share comments to the same decision-making group.
- MSUASC's primary role is action and advocacy, not information gathering.
- MSUASC Exec Board will meet next week to define a path forward.
- A motion was made and seconded to move forward with pursuing public comments regarding COVID-19 concerns and support needs for staff. **Vote: unanimous approval (29 aye, 0 nay)**

VI. Public Comment – None

Meeting was adjourned at 9:57 a.m.

Next Meeting: August 19, 2020 via WebEx